

VITA

GEORGE A. GOENS

71 Litwin Road
Litchfield, CT 06759

Telephone: 860.567.1974 or cell: 860.601.8100

Fax: 860.567.1975 e-mail: gagoens@snet.net

HIGHER EDUCATION

Date	Degree	School
1969-1973	Ph.D.	University of Wisconsin-Madison
January 1969	M.S.	University of Wisconsin-Milwaukee
June 1965	B. A.	University of Wisconsin-Eau Claire

PROFESSIONAL EXPERIENCE

Date	Position	Location
2001-Present	Staff Associate, <i>Connecticut Association of Public School Superintendents</i>	West Hartford, CT
1999-Present	Senior Partner, GOENS/ESPARO, LLC	West Hartford, CT
1995-2000	Associate Professor - Doctoral Program	University- Hartford,
1989 to 1995	Superintendent of Schools	Wauwatosa, WI
1982 to 1989	Superintendent of Schools	Pewaukee, WI
1974 to 1982	Director of Personnel	Oconomowoc, WI
1971 to 1974	Principal - Jr. High School	Oconomowoc, WI
1969 to 1971	Asst. Principal - Jr. High	Oconomowoc, WI
1968 to 1969	Team Leader – Early Adolescent Pilot Project	Oconomowoc, WI
1967 to 1968	Chairperson - Social Studies	Oconomowoc, WI
1965 to 1968	Teacher - Civics, U.S. History	Oconomowoc, WI

OTHER PROFESSIONAL EXPERIENCE

College	
2002 - Present	Instructor, University of Connecticut – Executive Leadership Program
1993 - 1994	Mentor, Cardinal Stritch College Program
1990 - 1994	Graduate Instructor - Cardinal Stritch College, Milwaukee
1976 - 1980	Graduate School Instructor - Instructional Supervision - University of Wisconsin-Milwaukee

Service

1994	Chairman, Wisconsin Governor's Commission on School Violence
1994	President, Wisconsin Urban Superintendents' Association
1994	Member, Alverno College Commission on Education in the 21st C.
1991	Member, Board of Directors, Greater Milwaukee Education Trust
1986	Chairperson - ASCD - Network on Supervision
1984 - 1986	Chairperson - ASCD - National Commission on Supervision
1986 - 1987	Wisconsin Association for Supervision and Curriculum Development
1982 - 1984	President - Waukesha County Federated Library System
1981	Chairperson - Waukesha County Technical Advisory Committee for County Federated Library System

1977 - 1982
1979 - 1981

President - Oconomowoc Library Board of Trustees
Chairperson - City of Oconomowoc Building Committee

PROFESSIONAL ORGANIZATIONS

AASA	American Association of School Administrators
ASCD	Association for Supervision and Curriculum Development
PDK	Phi Delta Kappa
AERA	American Educational Research Association
NSDC	National Staff Development Council

RECOGNITIONS

- 1991 - "Outstanding Educator," Wisconsin Association for Supervision and Curriculum Development.
- 1987 - "Superintendent of the Year," nominated by teachers for recognition by Timberlake Stevens, staff development network.

PUBLICATIONS

Books

Soft Leadership for Hard Times, 2005, published by Rowman & Littlefield Publishers, Inc.

Mastering School Reform, 1991, with Dr. Sharon Clover, published by Allyn and Bacon.

Getting the Most From Public Schools - A Parents' Guide, 1987, with Dr. Sharon Clover, published by Pineapple Press, Inc.

Book Contributor

Tools and Techniques for Effective Data-driven Decision Making Philip A. Streifer with a contribution on leadership by George A. Goens, Scarecrow Press, 2004.

Manuscript in Process

The Promise of Living – manuscript completed
Integral Leadership

Articles and Reviews

A book review in the JOURNAL OF EDUCATIONAL RESEARCH, January -1974, Volume 67, No. 5, entitled "The Teacher Moves: An Analysis of Non-Verbal Activity", by Barbara M. Grant and Dorothy G. Hennings.

An article, "Oconomowoc Junior High School: More Than a Building", WISCONSIN JOURNAL OF PUBLIC INSTRUCTION, Volume 2, No. 3, Spring - 1974, with David L. Smith, Counselor, Oconomowoc Area School District.

A book review in the JOURNAL OF EDUCATIONAL RESEARCH, April - 1976, Volume 69, No. 8, entitled "Adolescents in School" by Claude E. Buxton.

An article, "Supervision as Self-Management" in the NATIONAL ASSOCIATION OF SECONDARY SCHOOL PRINCIPALS BULLETIN, Volume 59, No. 395, December - 1975, with Ronald W. Lange, Principal, Oconomowoc Junior High School.

An article, "Supervision as Instructional Analysis", in the NATIONAL ASSOCIATION OF SECONDARY SCHOOL PRINCIPALS BULLETIN, Volume 60, No. 401, September - 1976, with Ronald W. Lange,

Principal, Oconomowoc Junior High School.

An article, "The Talent We Nourish: A Word for Supervisors", in EDUCATIONAL LEADERSHIP, Volume 34, No. 8, May - 1977 with John J. Koehn, Director of Instruction, Oconomowoc Area School District.

An article, "Role Descriptions: How to Know What You Want in Your Administrator", WISCONSIN ASSOCIATION OF SCHOOL BOARDS publication on the Educational Leadership Conference, November 18, 1977.

An article, "Style: A Critical Factor in the Role of Supervisors and Curriculum Workers", in FORWARD, Wisconsin Association for Supervision and Curriculum Development, Fall, 1978, with John J. Koehn, Director of Instruction, Oconomowoc Area School District.

An article, "Respect", in AMERICAN EDUCATOR, Volume 3, No. 3, Fall, 1979.

An article, "Collective Bargaining and Supervision: A Matter of Climate", in EDUCATIONAL LEADERSHIP, Volume 37, No. 2, November - 1979, with Janet R. Vyskocil, Counselor, Reuther Alternative School, Kenosha Public Schools.

An article, "Get M.E.A.N. and Help Average Students," in TODAY'S EDUCATION, February - March, 1980.

An article, "Creative Supervision: Antidote to Burnout" in IOWA CURRICULUM BULLETIN, Volume 4, No. 2, Spring, 1980, with Ronald W. Lange.

An article, "School Organization: Building Walls or Bridges?", in ASSOCIATION OF WISCONSIN SCHOOL ADMINISTRATORS BULLETIN, April, 1980, with Gary Schulze, Principal, Okauchee Elementary School, Oconomowoc Area School District.

An article, "Good Teaching Starts at Home", in THE MILWAUKEE JOURNAL, "In My Opinion" column, October 4, 1980.

An article, "Give Me a Universal Principle", in THE EXECUTIVE EDUCATOR, April 1981.

An article, "Teachers: Victims of Everyone", in the MILWAUKEE JOURNAL, "In My Opinion" column, August 30, 1981.

An article, "Qualms About Federal Forms?", in MEDIA AND METHODS, Vol. 18, No. 2, October, 1981.

An article, "Supervision: Stress Inducer or Stress Reducer?", in NASSP BULLETIN, Vol. 65, No. 449, December 1981, with Janet Kuciezyck.

An article, "Myths About Evaluation", in PHI DELTA KAPPAN, Vol. 63, No. 6, February, 1982.

An article, "Secession: A Financial Cure for Schools", in ASSOCIATION OF WISCONSIN SCHOOL ADMINISTRATORS BULLETIN, Vol. 3, No. 3, February, 1982.

An article, "Educators Aren't the Problem with Education", in THE MILWAUKEE JOURNAL, "In My Opinion" column, October 4, 1982.

An article, "The Humane Supervisor - The Effective Supervisor", ASSOCIATION OF WISCONSIN SCHOOL ADMINISTRATORS BULLETIN, Vol. 4, No. 2, December, 1982.

An article, "Labor Pains", THE KAPPAN, Phi Delta Kappa, Vol. 64, No. 10, June 1983.

An article, "Schools Should Educate Not Train", the MILWAUKEE JOURNAL, "In My Opinion" column, June 28, 1983.

An article, "A Design for Staff Management and Development", in THE DEVELOPER, The National Staff Development Council, Spring, 1983, with Ronald W. Lange.

An article, "A Byte of the Apple", in THE KAPPAN, Phi Delta Kappa Vol. 65, No. 2, October, 1983.

An article, "Zen and the Art of School Administration", in FORWARD, Fall, 1984.

An article, "Culture and the School Superintendent - The Superintendent's Role in School Excellence", Wisconsin Association of School Board's WISCONSIN SCHOOL NEWS, Vol. 40, No. 4, August, 1985.

An article, "Remedies for Schools Exist, But Does the Will?", in THE MILWAUKEE JOURNAL, September, 1985.

An article, "Law Must Be Changed to Halt School Board Guesses on Taxes," in THE MILWAUKEE JOURNAL, August 3, 1986.

An article, "Program Evaluation: Process or Product?", in the TEPASA JOURNAL (Texas Elementary Principals and Supervisors Association), Winter, 1987, No. 34.

A commentary, "Citizenship and the Common Good", THE MILWAUKEE JOURNAL, March 7, 1992.

An article, "Transforming Schools", in the AMERICAN SCHOOL BOARD JOURNAL, Vol. 179, No. 10, October, 1992.

An article, "When the Best Reform is No Reform", in THE SCHOOL ADMINISTRATOR, No. 11, Vol. 49, December, 1992.

An article, "The Dark Side of School Reform", in THE SCHOOL ADMINISTRATOR, No. 8, Vol. 50, September, 1993.

An article, "Leadership, Ethics, and Empowerment," in FORWARD, Volume XVIII, Number 1, Fall, 1993.

An article, "Does Your School Have a Soul", THE ELEMENTARY PRINCIPAL, August, 1996.

An article, "Shared Decisions, Empowerment, and Ethics: Mission Impossible for District Leaders?", THE SCHOOL ADMINISTRATOR, No.9 Vol. 54, October, 1996.

An Article: "Shared Decisions, Empowerment, and Ethics", THE SCHOOL ADMINISTRATOR, October, 1996.

An article, "The Anatomy of a Crisis", SCHOOL BUSINESS AFFAIRS, November, 1996.

An article, "The John Wayne Model: The Leadership Trap", THE PRINCIPAL, January, 1998.

An article, "Too Many Coxswains: Leadership and the Principal", NASSP BULLETIN, October, 1998.

An article, "Leadership and Illusions: Seeing Through the Mirage", THE SCHOOL ADMINISTRATOR, September, 2000.

An Article: "Beyond Data: The World of Scenario Planning", THE SCHOOL ADMINISTRATOR, April, 2001.

An article, "Beyond Winging It: Good Leaders Master the Art of Improvisation", EXECUTIVE EDUCATOR, 2003.

An Article: "The Courage to Risk Forgiveness", THE SCHOOL ADMINISTRATOR, February, 2002.

An Article: "Leadership and Illusion", THE SCHOOL ADMINISTRATOR, September, 2000

An Article: "Broken Wing Superintendents", THE SCHOOL ADMINISTRATOR, February, 2005.

An article: "Selecting a Superintendent: Why Searches Go Wrong", AMERICAN SCHOOL BOARD JOURNAL, February, 2006.

An essay, "Closing a Circle: Seeking Justice and Peace after Daughter's Death", MILWAUKEE JOURNAL-SENTINEL, December 10, 2006.

An essay: A Daughter's Death, and a Quest for Answers, NEW YORK TIMES, February 18, 2007. Internet:Address:<http://www.nytimes.com/2007/02/18/nyregion/nyregionspecial2/18Rgen.html?ex=1175054400&en=18997bf4d2e35ebb&ei=5070>

An article: "Reflections on a Violent Day", THE SCHOOL ADMINISTRATOR, October, 2007.

Commentary, "Names on the Screen", LITCHFIELD COUNTY TIMES. October 5, 2007.

Keynote Addresses

Keynote address to the Whitnall-Hales Corners Teachers' Preservice Meeting, August - 1977, "A Super View of Supervision".

Keynote speaker, Northcentral Association of Colleges and Schools, "School Evaluation: A Superintendent's Perspective", Milwaukee, Wisconsin, September 13, 1984.

Featured speaker, Michigan Reading Association and Michigan Board of Education, Administrators' Conference, "Leadership and Management: The Critical Difference", Lansing, Michigan, Nov. ,1985.

Keynote Speaker, St. Louis Phi Delta Kappa, "Educational Leadership: An Oxymoron?" St. Louis, Missouri, September 29, 1987.

Keynote Speaker, "The Transforming School," McFarland Public Schools, McFarland, Wisconsin, August 18, 1988.

Featured Speaker, "Technology and School Transformation," International Business Machines (IBM), Atlanta, Georgia, October 26, 1988.

Keynote Speaker, "The Transforming School," Wisconsin Education Media Association, Lake Geneva, Wisconsin, October 27, 1988.

Keynote Speaker, "Mastering School Reform: Leadership in Staff Development and Participatory Management," UWM Summer Principals' Academy, Institute for the Development of Effective Administrative Leadership-University of Wisconsin-Milwaukee, Lake Geneva, Wisconsin, July 9, 1991.

Keynote Speech, "School Administration in a World Gone Mad," Cardinal Stritch College, Mentor Program, March 13, 1992.

Keynote Speech, "Quality Leadership for Quality Schools," University of Wisconsin-Milwaukee Principals' Symposium, July 5, 1992.

Speech, "Darth Vader, the Dark Side and School Reform," Wisconsin Department of Public Instruction/Wisconsin Association for Supervision and Curriculum Development 1993 Fall Conference, Madison, Wisconsin, October 12, 1993.

Keynote Speech, "Leadership," Masons Annual State Conference, Oshkosh, Wisconsin, June 13, 1994

Speech, "Transforming Schools," Principals' Institute, Milwaukee, Wisconsin, June 21, 1994.

Keynote Presentation, "Values, Virtue and the Soul of Schools", South Central United Educators, Wisconsin Dells, September 25, 1995.

Keynote presentation, "The Promise of Living", Region #11 School District, Parrish Hill, Connecticut, August 27, 1996.

Keynote presentation, "Leadership: John Wayne, Astronauts and the American Way", School Masters, September 6, 1996.

Keynote Speech, "Crisis Management" and "Leadership: John Wayne, Astronauts and the American Way" at the Connecticut Association of School Business Officials spring conference, Mystic, CT, June 7, 1996.

Keynote Speech, "The Promise of Living", Hartford Archdiocese, March 21, 1997.

Keynote Speech, "Leadership: Turning Yourself Inside Out", Washington [state] Association of School Administrators, March 11, 1999, Yakima, Washington.

Keynote Speech: "Leadership and Illusions", Principal's Academy, Connecticut Association of Schools, 2002.

Keynote Speech: "The Promise of Living", Principal's Academy, Connecticut Association of Schools, June 2003.

Keynote Speech, "The Promise of Living", Litchfield County Superintendents Student Recognition Dinner, December, 2005.

Keynote Speech, "Education v. Schooling", Regional School District No. 17 [Haddam/Killingworth, CT, August 18, 2006.

Presentations, Seminars, and Workshops

National

Presentation to the Association of Supervision and Curriculum Development, 1975 Convention, New Orleans, LA, "Competency Based Supervision" with Chuck Larson and Rod Johnson, University of Wisconsin-Eau Claire.

Presentation to the Association for Supervision and Curriculum Development, National 1976 Convention, March 14, 1976, "Instructional Supervision: Contrasting Styles", with John J. Koehn, Director of Instruction, Oconomowoc Area School District.

Presentation to the American Association of School Personnel Administrators, 1977 National Convention, October - 1977, Milwaukee, Wisconsin, "Promoting Improved Staff Attendance".

An Action Lab for the Association for Supervision and Curriculum Development National Convention, Detroit, Michigan, March 3-7, 1979, "Supervision as Instructional Analysis", with Ronald W. Lange, Director of Instruction, West Bend, Wisconsin, West Bend Public Schools.

Presentation to the Association of Supervision and Curriculum Development, 1980 National Convention, Atlanta, Georgia, "Supervision and Evaluation -- Yes, It Can Be Done!", with Ronald W. Lange, Director of Instruction, West Bend, Wisconsin Public Schools.

Presentation, "Personnel Management and Development", International Reading Association National Conference, New Orleans, LA, May, 1985.

Co-presenter, "Value-Based Leadership for Transforming Schools," National Staff Development Conference, Dallas, Texas, December 11-15, 1983.

Speech and Presentation, "Transforming Schools," Conference on Restructuring Schools, Atlanta, Georgia, November, 1991 - Outcomes Institute

Speech and Presentation, "Transforming Schools," National Staff Development Conference, St. Louis, Missouri, December 8 - 11, 1991

Assembly Speech, "Transforming Schools: Moving Beyond Restructuring," Association for Supervision and Curriculum Development Conference, New Orleans, LA, April 4-7, 1992.

Speech and Presentation, "The Superintendency - Leadership for Transforming Schools," American Association of School Administrators Annual Convention, Orlando, Florida, February 12-15, 1993

State, Regional, and Local

Presentation to the Wisconsin Association of Junior High School Principals, November - 1970, on "A School for Early Adolescent Children - A Model Junior High School".

Presentation to the Wisconsin Pupil Personnel and Guidance Association at Stout State University, February - 1972, entitled "A School for Early Adolescent Children".

Presentation to the Wisconsin Education Research Association, January - 1973, "A Study of the Interactions Between the Individual and the Formal and Informal Organizations".

Presentation to a Conference on Innovation in Education at the University of Wisconsin-Milwaukee, May 4, 1973, entitled "A Model Junior High School Program".

Presentation to I.G.E. Conference, South Carolina Department of Education, Columbia, South Carolina, November 30, 1973, "Related Arts in the I.G.E. Curriculum".

Presentation to Cooperative Educational Service Agency No. 12, Fond du Lac, Wisconsin, October - 1974, "Interdisciplinary Team Teaching".

Presentation to State Superintendent's Conference, Madison, Eau Claire, Milwaukee, Fall - 1974, "Supervision as Self-Management".

Presentation to Elementary Principals, Milwaukee, Wisconsin, March 12, 1975, "Supervision as Self-Management".

Presentation to North Central Area Principals, Dade County, Florida, June - 1975, "Supervision as Self-

Management".

Presentation to Madison, Wisconsin Archdiocese Principals, October 15, 1975, "Supervision and Staff Development".

Presentation to the Wisconsin Association of School Boards Conference on Educational Leadership, Stevens Point, Wisconsin, November 18, 1977, "Role Descriptions: How to Know What You Want in Your Administrator".

Presentation to the Wisconsin Elementary Principals Association, Wausau, Wisconsin, February 28, 1978, "Supervision as Self-Management".

Presentation to the State Superintendents' Fall Conference for Supervisors and Directors of Instruction, Madison, Wisconsin, September 26, 1978, "Comparative Styles for Supervisors and Curriculum Workers", with John J. Koehn, Director of Instruction, Oconomowoc Area School District.

Presentation to the 1979 School Administrator's Workshop, University of Wisconsin-Platteville, June 14, 1979, "Personnel Management and Development".

Presentation to University of Wisconsin-Superior Externship Seminar, Waukesha, Wisconsin, November 8, 1979, "Communications and Conflict Management".

Presentation to the Iowa Association of Supervision and Curriculum Development, Iowa City and Council Bluffs, Iowa, February 4-8, 1980, "Supervision as Instructional Analysis", with Ronald W. Lange, Director of Instruction, West Bend, Wisconsin Public Schools.

Presentation to the Milwaukee Archdiocese, "A Design for Personnel Management and Development", New Berlin, Wisconsin, April 25-26, 1980, with Ronald W. Lange, Director of Instruction, West Bend, Wisconsin Public Schools.

Presentation to the Clinton, Iowa Area School District Administrators, "Supervision as Instructional Analysis", September 11, 1980, with Ronald W. Lange, Director of Instruction, West Bend, Wisconsin Public Schools.

Presentation to University of Wisconsin Extension Telex Seminar on Administration and the Supervision of Instruction, October 9, 1980.

Presentation to Educational Service Unit No. 2, Fremont, Nebraska, on "Supervision and Staff Development", October 14, 1980.

Presentation to Hawkeye Eight Teachers, Glenwood, Iowa, on "The Professional's Role in Supervision", October 15, 1980.

Presentation to Dubuque Area Educational Service Agency, Dubuque and Elkader, Iowa on "Supervision as Instructional Analysis", January 19-20, 1981.

Presentation to Milwaukee Archdiocese Administrators on "Classroom Planning", March 18, 1981.

Presentation to Milwaukee Archdiocese Teachers on "Classroom Planning", September 10-24, 1981.

Presentation to the Wisconsin Department of Public Instruction Fall Conference, Madison, Wisconsin, on "It's A Matter of Principal", September 24, 1981, with John J. Koehn, Director of Instruction, Oconomowoc Area Schools.

Presentation to Wisconsin Association of School Boards 16th Conference on Negotiations, Madison, Wisconsin on "Teacher Evaluation", November 7, 1981.

Presentation to Milwaukee Supervisors and Administrators Council on "Coming Out a Winner in Performance Evaluation", November 5, 1982.

Presentation to Educational Service Unit No. 2, Lincoln, Nebraska and Omaha, Nebraska on "A Design for Personnel Management and Development", January 20-21, 1983.

Presentation to the Dubuque (Iowa) Archdiocese Secondary Administrators, August 9, 1983, "Supervision and Performance Appraisal".

Presented six session seminar on "Teacher Supervision and Evaluation", Fond du Lac Public Schools, January - February, 1984, with Ronald W. Lange, Director of Instruction, West Bend Public Schools.

Presentation, "The Carnegie and Holmes Reports," Lakeshore Curriculum Conference, Milwaukee, Wisconsin, January 9, 1987.

Presentation/workshop, "Chaos, Confusion and Leadership", Connecticut Association of School Business Officials, December 8, 1996.

Presentation, "The Promise of Living", Morris County (New Jersey) Superintendents, December 13, 1996.

Presentation, "Schools as Learning Organizations: Why, What How", Lawrence Public Schools (Massachusetts), March 20, 1997.

Presentation, "Leadership in a Crisis", Lawrence Public Schools (Massachusetts), March 31, 1997.

Workshop, "Teachers and the Law", West Hartford Public Schools, April 2, 1997.

Presentation, "The Promise of Living", Lawrence Public Schools (Massachusetts), May 8, 1997.

Presentation, "The Promise of Living", Meriden [CT] Public Schools, November 1997.

Presentation, "The Intangibles of Leadership", West Hartford [CT] Public Schools, March-April, 1998.

Seminar, "Leading in a Crisis", Naugatuck [CT] Public Schools, August 10, 1998.

Seminar, "Integrity and High Performance Teams", Naugatuck [CT] Public Schools, August 27, 1998.

Seminar, "Leadership in a Crisis", West Hartford Public Schools, September 11, 1998.

Seminar, "Ethics and School Leadership", West Hartford Public Schools, October 7-28, 1998.

Presentation, "High Performance Teams", Meriden School District, November 3, 1998.

Presentation, "Leading in a Crisis", Naugatuck Public Schools, December 5, 1998.

Presentation, "Leading in a Crisis", Farmington Valley Superintendents Association, January 7, 1999.

Presentation, "The Human Face of Crisis" December 8, 1999, CIRMA, New Britain, CT

Presentation, "Scenario Planning" New Jersey Association of School Administrators, Atlantic City, May 2, 2000.

Presentation, "Leadership and Illusions: Seeing Through the Mirage", Milwaukee, Wisconsin Administrator's and Supervisors' Council, October 24, 2000.

Workshop, "Strategic Planning", Woodstock Board of Education, August, 2001.

Presentation, "Leadership and Intangibles", Farmington Public Schools, October, 2002.

Presentation, "Leading in a Crisis", Executive Leadership Program, University of Connecticut, November, 2002.

Presentation, "Leadership and the Superintendency", Executive Leadership Program, University of Connecticut, January, 2003.

Workshop, "Strategic Planning II", Woodstock Board of Education, February, 2003.

Presentation, "Leadership and Accountability", Executive Leadership Program, University of Connecticut, April, 2003.

Presentation, "Leadership and Illusion", Connecticut Small School Superintendents, September, 2003.

Presentation, "Leadership and Illusion", Sacred Heart University, November, 2003.

Workshop, "Strategic Planning III", Woodstock Board of Education, January, 2004.

Presentation, "Leading in a Crisis", Executive Leadership Program, University of Connecticut, March, 2004.

Presentation and Workshop: "Scenario Planning", Old Saybrook Public Schools, 2005.

School Board Workshop: "Planning for Success", New Canaan Public Schools, January, 2005.

Presentation, "Leadership and the Superintendency", Executive Leadership Program, University of Connecticut, April, 2005

Keynote Speech, "Soft Side of Leadership", Executive Leadership Program, University of Connecticut, Graduation, June, 2005.

Workshop, "Strategic Planning", Somers Board of Education, August, 2005.

Presentation, "Leadership and Accountability", Executive Leadership Program, University of Connecticut, November, 2005

Presentation, "Leadership and the Superintendency", Executive Leadership Program, University of Connecticut, April, 2006.

Presentation, "Leadership and Ethics", Executive Leadership Program, University of Connecticut, May, 2006.

Workshop: "Soft Leadership for Hard Times", Hampton-Wilbraham Public Schools, Wilbraham, MA, July 13, 2006.

Workshop: "Soft Leadership for Hard Times", Watertown Public Schools, August 16, 2006.

I have also been interviewed over 25 times on radio shows re: Soft Leadership for Hard Times.